

## APPOINTMENTS WITHIN THE EXECUTIVE COMMITTEE OF THE FUTURE IS NEUTRAL

- **Corinne Sieminski becomes General Manager of GAIA, effective on February the 1st.**
- **Laurent Claude becomes Technical Director of The Future Is NEUTRAL, effective on February the 1st.**
- **Philippe Greiveldinger becomes Chief Financial Officer of The Future Is NEUTRAL, effective on March the 1st.**

Boulogne-Billancourt, March the 7th 2025

Corinne Sieminski becomes General Manager of the subsidiary company GAIA, pioneer of automotive circular economy. She succeeds Laurent Claude, who becomes Technical Director of The Future Is NEUTRAL. These changes take effect on February 1, 2025.

Philippe Greiveldinger becomes Chief Financial Officer of The Future Is NEUTRAL, replacing Mr. Jean-Antoine Bergue, who becomes CFO of the Alpine brand.

Corinne Sieminski, Laurent Claude, and Philippe Greiveldinger join the Executive Committee of The Future Is NEUTRAL, led by CEO Jean-Philippe Bahaud.

***"These close appointments highlight the dynamism of The Future Is NEUTRAL's organization. Our Executive Committee, and more broadly our teams, are strengthening to acquire all the skills necessary for the deployment of our ambitious growth plan," said Jean-Philippe Bahaud, CEO of The Future Is NEUTRAL.***

### Corinne Sieminski

Corinne Sieminski has 27 years of experience in the energy and environmental sectors. After holding operational management and project management positions at EDF and ENGIE, she pursued her career at SUEZ Recycling and Recovery in 2014, serving as Chief Transformation Officer and Chief Digital Officer. In 2018, she founded and led Recygo, a joint venture between Suez and La Poste specializing in office waste recycling. She joined The Future Is NEUTRAL in November 2024 as Materials Recycling Director to support NEUTRAL's development in optimizing recycling loops and became General Manager of GAIA in February 2025.

### Laurent Claude

Laurent Claude brings over 35 years of experience in the automotive circular economy and a dual expertise in industrial and technical fields. After managing maintenance departments within Renault Group factories in France and abroad, including waste management and environmental management, he became Head of the Technical Department at the remanufacturing plant. Starting in 2012, as part of Renault Group's visionary strategy for the circular economy, he developed offers for reused spare parts and new short loops for recycled materials. In 2017, he became General Manager of GAIA, a pioneering company in the automotive circular economy and a specialist in closed-loop material recycling and traction battery repair. Starting February 2025, Laurent Claude will assume the role of Technical Director at The Future Is NEUTRAL, with the aim of enhancing the company's ability to offer innovative and competitive circular economy solutions.

### Philippe Greiveldinger

After nine years in maritime transportation and land logistics in West Africa, Philippe Greiveldinger joined Renault Group's finance team at the Sandouville plant before moving to the Grand Couronne logistics platform and Oyak Renault plant in Turkey as CFO. He continued his career in automotive distribution, serving as CFO of Renault Italy and Commercial Division France. At the creation of the Dacia business unit, he established the Planning & Financial Analysis function, then he joined Alpine, handling the economic studies of the brand's ambitious product plan. In March 2025, Philippe Greiveldinger becomes Chief Financial Officer of The Future Is NEUTRAL to support its strong growth strategy.

**About The Future Is NEUTRAL**

The Future Is NEUTRAL is the only automotive circular economy operator serving the entire automotive industry in Europe. Its offerings cover the entire vehicle lifecycle, from supplying recycled materials to providing circular economy parts and responsibly collecting and processing end-of-life vehicles. The Future Is NEUTRAL industrializes a closed-loop circular economy for the automotive sector.

More information: <https://www.thefutureisneutral.com>

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