

## THE FUTURE IS NEUTRAL ESTABLISHES ITS BOARD OF DIRECTORS

**Boulogne-Billancourt, 10/21/2024 –** Following the completion of SUEZ's entry into its capital, The Future Is NEUTRAL has established a Board of Directors. It is composed of three members, representing its shareholders, with two members appointed by Renault Group, an 80% shareholder, and one member appointed by SUEZ, a 20% shareholder.

The chairmanship of the Board of Directors goes to Mr. Jean-Philippe Bahuaud, who becomes President & CEO of The Future Is NEUTRAL. The Board is completed by Ms. Véronique Sarlat-Depotte, member of the Renault Group Leadership Team, and Mr. Lyonel Rouve, Managing Director of the Specialized Flows BU at SUEZ.

Their extensive experience and deep knowledge in the fields of automotive and waste management will be invaluable assets to support The Future Is NEUTRAL in its growth serving the automotive industry.

The Boards of Directors will support the company's development strategy, explore opportunities for business expansion, and monitor the development of each of The Future Is NEUTRAL's subsidiaries and the consolidated group, while maintaining the necessary confidentiality between The Future Is NEUTRAL's clients and its shareholders. Finally, it will ensure the application of jointly defined governance rules.

## Jean-Philippe Bahuaud

Jean-Philippe Bahuaud began his career in the manufacturing industry with the PSA Group, then held various international positions before becoming strategy director for Samsung's automotive and semi-conductor activities in Korea. He joined Renault Group at the end of 2018 and led a team of 30 top managers in 2020 to design "Renaulution," the company's new strategic plan focused on value creation and more sustainable performance. In 2021, he was appointed Vice President of Strategic Planning for Renault Group, Vice President of the ReFactory in Flins, and Director of Environmental Strategy. In 2022, he became CEO of The Future Is NEUTRAL. Jean-Philippe Bahuaud holds an MBA from the London Business School and is a general engineer graduate from ICAM (Institut Catholique des Arts et Métiers).

## Véronique Sarlat-Depotte

Véronique Sarlat-Depotte joined Renault in 1989 in the purchasing department, then held various positions at Renault and Nissan in France and Japan. In 2016, she became CEO of the joint purchasing organization between Renault and Nissan, which became the Alliance Purchasing Organization in 2018 with the integration of Mitsubishi Motors. In 2021, she was appointed Secretary General of the Renault-Nissan-Mitsubishi Alliance and became a member of the Renault Group Board of Management. In 2023, she was appointed Chief Alliance Officer and became a member of the Leadership Team. Véronique Sarlat-Depotte holds an engineering degree from EPF (École Polytechnique Féminine).

## Lyonel Rouve

Lyonel Rouve joined the SUEZ group in 2001. After holding various positions in finance, he moved to operational roles, becoming successively General Manager of SUEZ Trading & Industrial Services in France, Director of Major International Projects, and CEO Europe & Group SVP Strategy. In 2023, he was appointed CEO of the Specialized Flows Business Unit, which operates in dismantling and recycling, particularly plastics and metals. Lyonel Rouve, 50, is a graduate of SKEMA Business School.

**About The Future Is NEUTRAL** A subsidiary of Renault Group and SUEZ, The Future Is NEUTRAL is the only automotive circular economy player serving the entire automotive industry in Europe. Its offer adapts to the automotive lifecycle, from the supply of recycled materials to the provision of circular economy parts and the responsible collection and treatment of end-of-life vehicles. The Future Is NEUTRAL develops the closed-loop automotive circular economy on an industrial scale, from automobile to automobile.

More information: <a href="https://www.thefutureisneutral.com">https://www.thefutureisneutral.com</a>

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